## Position Description

**Introduction**

A 4-H Cloverbud advisor is an individual who works with 4-H Cloverbud members, either within an existing 4-H club or in a unique Cloverbud group. Ohio's 4-H Cloverbud Program is for youth age 5 and in Kindergarten until they reach age 8 and are in the third grade.

A Cloverbud advisor provides support and leadership to Cloverbud members and their families as they explore areas of healthy lifestyle, earth/environment, citizenship, plants and animals, consumerism and family science, science and technology, personal development, and community expressive arts.

The primary goal of the Cloverbud program is to promote children's healthy development - mentally, physically, socially and emotionally. Advisors support this goal and plan and conduct activities to help members reach this goal.

The Cloverbuds program provides an excellent opportunity for children to reach their highest potential because early life experiences, even subtle ones, affect future development.

**Purpose**

To provide leadership to 4-H Cloverbud activities, planning, implementing, and evaluating each activity in partnership with fellow advisors, members, and parents/guardians.

**Responsibilities**

- Serve as a member of the club’s leadership team under the leadership of the club’s head (organizational) advisor, if applicable.
- Provide leadership to planning, implementing, and evaluating Cloverbud activities; taking care to ensure that each activity complies with national, state, and county 4-H policies and guidelines regarding the Cloverbud program.
- Attend club and county Cloverbud activities.
- Celebrate members’ efforts and recognize their accomplishments.

**Time Required**

Varies according to club and specific activity; may require 10-20 contact hours with members in addition to preparation and planning time.

**Resources/Support**

- OSU Extension staff, and OSU Extension 4-H Youth Development website: [http://www.osu.edu](http://www.osu.edu) and [http://adams/osu.edu](http://adams/osu.edu).
- Ohio Advisors Handbook: [http://advisorshandbook.ohio4h.org/](http://advisorshandbook.ohio4h.org/).
- Ohio Cloverbud materials, newsletters, and activity kits (housed at the OSU Extension Office, website: [http://www.osu.edu/youth/cloverbud/](http://www.osu.edu/youth/cloverbud/)).
- Club leader information on the following websites: [http://www.uwex.edu/ces/4h/clubs/index.cfm](http://www.uwex.edu/ces/4h/clubs/index.cfm), [http://www.nj4h.rutgers.edu/volunteering/lts/](http://www.nj4h.rutgers.edu/volunteering/lts/).
- County, state, and regional training to help advisors develop
knowledge and skills to meet the needs of youth, parents, and volunteers.

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<th>Qualifications</th>
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<td>• Successful completion of the OSU Extension volunteer screening process, including participation in a two-hour orientation session.</td>
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<td>• Completion of a BCI webcheck background check every four years, as required by OSU.</td>
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<td>• The ability to lead and motivate youth and adults in a positive youth development environment that provides opportunities for belonging, mastery, independence, and giving.</td>
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<td>• A willingness to learn about, respect, and comply with national, state, and county 4-H policies, procedures, and guidelines, especially as they apply to the Cloverbud program.</td>
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<td>• The ability to organize information and materials and delegate responsibility.</td>
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<td>• The ability to work with minimal supervision from extension staff, and a sincere interest in working with other volunteers, youth, and staff in an educational setting.</td>
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| Mentor/Contact Person | Carolyn L. Belczyk, Extension Educator, 4-H Youth Development OSU Extension Adams County 215 N Cross St Rm 104, West Union OH 45693 Phone: 937.544.2339 Fax: 937.544.8125 Email: belczyk.1@osu.edu |

**Volunteer’s 4-H Pledge**

I pledge my **Head** to give children the information I can, to help them see things clearly and to make wise decisions.

I pledge my **Heart** to encourage and support children no matter whether they have success or disappointments.

I pledge my **Hands** to help children's groups; if I cannot be a leader, I can help in many equally important ways.

I pledge my **Health** to keep children strong and well for a better world through 4-H, for children's groups, our community, our country, and our world.